

Form 2: LEPG Self-Reflection

Purpose

The purpose of self-reflection is to focus on strengths and opportunities for growth according to the LEPG Core Propositions and Standards. This reflection will guide the development of professional growth goals.

Preparing for the Summative Conference

Leader will:

- Identify strengths and opportunities for growth for each core proposition and standard
- Provide a self-assessment rating on each core proposition

During the Summative Conference

Leader will...

- Share responses to the self-assessment

Evaluator will...

- Ask questions and take notes on the conversation
- Collaboratively identify and document specific indicators of focus for the observation.

After review of the self-assessment, both the leader and evaluator should sign and date the form.

Self-Reflection

Leader's Name: _____

Standard 1: Vision, Mission, and Advocacy

Rating: Ineffective Developing Effective Distinguished

1.1: Shared Vision and Mission

Strengths
Growth Opportunity
Other

1.2: Stakeholder Communication and Engagement

Strengths
Growth Opportunity
Other

1.3: Community Support

Strengths
Growth Opportunity
Other

Standard 2: Strategic Leadership for Results

Rating: Ineffective Developing Effective Distinguished

2.1: Organizational Capacity

Strengths
Growth Opportunity
Other

2.2: Strategic Management Systems

Strengths
Growth Opportunity
Other

Standard 3: Supports for Learning

Rating: Ineffective Developing Effective Distinguished

3.1: Support for Students

Strengths
Growth Opportunity
Other

Standard 4: Teaching and Learning

Rating: Ineffective Developing Effective Distinguished

4.1: Instructional Focus:

Strengths
Growth Opportunity
Other

4.2: Curriculum, Instruction, and Assessment:

Strengths
Growth Opportunity
Other

4.3: Supporting Instructional Practice

Strengths
Growth Opportunity
Other

Standard 5: Culture

Rating: Ineffective Developing Effective Distinguished

5.1: Relationship Building

Strengths
Growth Opportunity
Other

5.2: Respect for Diverse Cultures

Strengths
Growth Opportunity
Other

5.3: Safe Environment

Strengths
Growth Opportunity
Other

Standard 6: Ensuring Professionalism

Rating: Ineffective Developing Effective Distinguished

6.1: Rational and Transparent Decision-Making

Strengths
Growth Opportunity
Other

6.2: Professional Conduct

Strengths
Growth Opportunity
Other

Leader's Signature: _____ Date: _____

Evaluator's Signature: _____ Date: _____